



Long Valley Charter School

A Non-Profit Public Benefit Corporation

Workplace Violence Prevention Program

Long Valley Charter School (LVCS) is a nonprofit public benefit corporation that operates two individual charter schools: Long Valley School and Thompson Peak Charter School. This policy applies to both schools equally and the schools are collectively referred to as “Charter School.”

Our establishment’s Workplace Violence Prevention Plan (WVPP) addresses the hazards known to be associated with the four types of workplace violence as defined by [Labor Code \(LC\) section 6401.9](#).

Date of Last Review: 6/21/2024

Date of Last Revision(s): 6/21/2024

DEFINITIONS

Emergency - Unanticipated circumstances that can be life threatening or pose a risk of significant injuries to employees or other persons.

Engineering controls - An aspect of the built space or a device that removes a hazard from the workplace or creates a barrier between the employee and the hazard.

Log - The violent incident log required by LC section 6401.9.

Plan - The workplace violence prevention plan required by LC section 6401.9.

Serious injury or illness - Any injury or illness occurring in a place of employment or in connection with any employment that requires inpatient hospitalization for other than medical observation or diagnostic testing, or in which an employee suffers an amputation, the loss of an eye, or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway, unless the accident occurred in a construction zone.

Threat of violence - Any verbal or written statement, including, but not limited to, texts, electronic messages, social media messages, or other online posts, or any behavioral or physical conduct, that conveys an intent, or that is reasonably perceived to convey an intent, to cause physical harm or to place someone in fear of physical harm, and that serves no legitimate purpose.

Workplace violence - Any act of violence or threat of violence that occurs in a place of employment.

Workplace violence includes, but is not limited to, the following:

- The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or stress, regardless of whether the employee sustains an injury.
- An incident involving a threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether the employee sustains

an injury.

- The following four workplace violence types:

Type 1 violence - Workplace violence committed by a person who has no legitimate business at the worksite, and includes violent acts by anyone who enters the workplace or approaches employees with the intent to commit a crime.

Type 2 violence - Workplace violence directed at employees by customers, clients, patients, students, inmates, or visitors.

Type 3 violence - Workplace violence against an employee by a present or former employee, supervisor, or manager.

Type 4 violence - Workplace violence committed in the workplace by a person who does not work there, but has or is known to have had a personal relationship with an employee.

Workplace violence does not include lawful acts of self-defense or defense of others.

Work practice controls - Procedures and rules which are used to effectively reduce workplace violence hazards.

RESPONSIBILITY

The WVPP administrator, Sherri Morgan, has the authority and responsibility for implementing the provisions of this plan for Long Valley Charters. If there are multiple persons responsible for the plan, their roles will be clearly described.

Responsible Persons	Job Title/Position	WVPP Responsibility(ies)	Phone #	Email
Sherri Morgan	Executive Director	Sherri <i>approves the final plan and any major changes</i>	530-616-0696	Smorgan@longvalleycs.org
El Roper	HR Manager	El <i>organizes safety meetings, updates training materials, and handles any reports of workplace violence.]</i>	530-827-3972	eroper@longvalleycs.org
Jerad Morgan	Site Admin	Jerad <i>conducts safety inspections, coordinates emergency response procedures, and communicates with other employers about the plan.</i>	530-827-3967	jmorgan@longvalleycs.org

All managers and supervisors are responsible for implementing and maintaining the WVPP in their work areas and for answering employee questions about the WVPP.

EMPLOYEE ACTIVE INVOLVEMENT

The Charter ensures the following policies and/or procedures to obtain the active involvement of employees and authorized employee representatives in developing and implementing the plan:

- Management will work with and allow employees and authorized employee representatives to participate in:
 - Identifying, evaluating, and determining corrective measures to prevent workplace violence.
Management will have quarterly safety meetings with employees and their representatives to discuss identification of workplace violence related concerns/hazards, evaluate those hazards and/or concerns, and how to correct them.
 - Reporting and investigating workplace violence incidents.
- Management will ensure that all workplace violence policies and procedures within this written plan are clearly communicated and understood by all employees. Managers and supervisors will enforce the rules fairly and uniformly.
- All employees will follow all workplace violence prevention plan directives, policies, and procedures, and assist in maintaining a safe work environment.
- The plan shall be in effect at all times and in all work areas and be specific to the hazards and corrective measures for each work area and operation.

EMPLOYEE COMPLIANCE

Our system to ensure that employees comply with the rules and work practices that are designed to make the workplace more secure, and do not engage in threats or physical actions which create a security hazard for others in the workplace, include at a minimum:

- Training employees, supervisors, and managers in the provisions of the Charter's Workplace Violence Prevention Plan (WVPP)
- Effective procedures to ensure that supervisory and nonsupervisory employees comply with the WVPP.
- Provide retraining to employees whose safety performance is deficient with the WVPP.
- Discipline employees for failure to comply with the WVPP.

COMMUNICATION WITH EMPLOYEES

We recognize that open, two-way communication between our management team, staff, and other employers, about workplace violence issues is essential to a safe and productive workplace. The following communication system is designed to facilitate a continuous flow of workplace violence prevention information between management and staff in a form that is readily understandable by all employees, and consists of one or more of the following:

- New employee orientation includes workplace violence prevention policies and procedures.
- Workplace violence prevention training programs.
- Regularly scheduled meetings that address security issues and potential workplace violence hazards
- Effective communication between employees and supervisors about workplace

violence prevention and violence concerns.

- Posted or distributed workplace violence prevention information.
- How employees can report a violent incident, threat, or other workplace violence concern to employer or law enforcement without fear of reprisal or adverse action.
 - Employees can anonymously report a violent incident, threat, of other violence concerns, through use of the StopIT Application.
- Employees will not be prevented from accessing their mobile or other communication devices to seek emergency assistance, assess the safety of a situation, or communicate with a person to verify their safety. Employees’ concerns will be investigated in a timely manner and they will be informed of the results of the investigation and any corrective actions to be taken.
 - Updates on the status of investigations and corrective actions are provided to employees through email and at safety meetings. These updates could include information about the progress of investigations, the results of investigations, and any corrective actions taken.

WORKPLACE VIOLENCE INCIDENT REPORTING PROCEDURE

The Charter’s will implement the following effective procedures to ensure that:

- All threats or acts of workplace violence are reported to an employee’s supervisor or manager, who will inform the WVPP administrator. This will be accomplished through email or phone system. If that's not possible, employees will report incidents directly to the WVPP administrator.
- Employees can report incidents to their supervisor, HR, or through the StopIT “anonymously”.

A strict non-retaliation policy is in place, and any instances of retaliation are dealt with swiftly and decisively. An employee who retaliates against a coworker for reporting an incident could be disciplined or terminated.

EMERGENCY RESPONSE PROCEDURES

The Charter has in place the following specific measures to handle actual or potential workplace violence emergencies:

- Effective means to alert employees of the presence, location, and nature of workplace violence emergencies by the following:
 - a. Phone Intercom System
 - b. Teams
 - c. School Email
 - d. Radio
- Each Site will have evacuation, sheltering plans, and how to respond, view emergency operation plan (EOP)

In the event of an emergency, including a Workplace Violence Emergency, contact the following:

Responsible Persons	WVPP Responsibility(ies)	Phone #	Email
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Stephanie Preston Jerad Morgan Misty Brussatoi	Site Administrators/Principals <i>conducts safety inspections, coordinates emergency response procedures, and communicates with other employers about the plan.</i>	530-257-1340	spreston@longvalleycs.org
		530-827-3967	jmorgan@longvalleycs.org
		530-827-3973	mbrussatoi@longvalleycs.org

WORKPLACE VIOLENCE HAZARD IDENTIFICATION & EVALUATION

The following policies and procedures are established and required to be conducted by the charters to ensure that workplace violence hazards are identified and evaluated:

- Inspections shall be conducted when the plan is first established, after each workplace violence incident, and whenever the employer is made aware of a new or previously unrecognized hazard.

Review all submitted/reported concerns of potential hazards:

- When submitted
- Voicemail/email/text messages

Periodic Inspections

Periodic inspections of workplace violence hazards will identify unsafe conditions and work practices. This may require assessment for more than one type of workplace violence. Periodic Inspections shall be conducted: Quarterly

Periodic inspections to identify and evaluate workplace violence and hazards will be performed by the following designated personnel in the following areas of the workplace:

Specific Person Name/Job Title	Area/Department/Specific location
Jerad Morgan	Portola
Jenavieve Telemontes	Doyle
Stephanie Preston	Susanville

Inspections for workplace violence hazards include assessing:

[Describe factors specific to workplace that may result in risk of workplace violence.

- Procedures for reporting suspicious persons or activities.
- Effective location and functioning of emergency buttons and alarms.
- Posting of emergency telephone numbers for law enforcement, fire, and medical services.
- Whether employees have access to a telephone with an outside line.
- Whether employees have effective escape routes from the workplace.
- Whether employees have a designated safe area where they can go to in an emergency.
- Adequacy of workplace security systems, such as door locks.
- Frequency and severity of threatening or hostile situations that may lead to violent acts by persons who are service recipients of our establishment.

- Employees' skill in safely handling threatening or hostile service recipients.
- Effectiveness of systems and procedures that warn others of actual or potential workplace violence danger or that summon assistance.
- The availability of employee escape routes.
- How well our establishment's management and employees communicate with each other.
- Access to and freedom of movement within the workplace by non-employees, including recently discharged employees or persons with whom one of our employees is having a dispute.
- Frequency and severity of employees' reports of threats of physical or verbal abuse by managers, supervisors, or other employees.
- Any prior violent acts, threats of physical violence, verbal abuse, property damage or other signs of strain or pressure in the workplace.]

WORKPLACE VIOLENCE HAZARD CORRECTION

Workplace violence hazards will be evaluated and corrected in a timely manner. The Charter will implement the following effective procedures to correct workplace violence hazards that are identified:

- If an imminent workplace violence hazard exists that cannot be immediately abated without endangering employee(s) , all exposed employee(s) will be removed from the situation except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition will be provided with the necessary protection.
- All corrective actions taken will be documented and dated on the appropriate forms.
- Corrective measures for workplace violence hazards will be specific to a given work area.
 - Provide workplace violence systems, such as door locks, violence windows, physical barriers, emergency alarms and restraint systems by:
 - Ensure the adequacy of workplace violence systems
 - Post emergency telephone numbers for law enforcement, fire, and medical services
 - Control, access to, and freedom of movement within, the workplace by non-employees, include recently discharged employees or persons with whom one of our employees is having a dispute.
 - Ensure employees have access to a telephone with an outside line. Provide employee training/re-training(refreshers) on the WVPP:
 - Recognizing and handling threatening or hostile situations that may lead to violent acts by persons who are service recipients of our establishment.
 - Ensure that all reports of violent acts, threats of physical violence, verbal abuse, property damage or other signs of strain or pressure in the workplace are handled effectively by management and that the person making the report is not subject to retaliation by the person making the threat.
 - Improve how well our establishment's management and employees communicate with each other.

- Procedures for reporting suspicious persons, activities, and packages.
- Provide/review employee, supervisor, and management training on emergency action procedures.
- Ensure adequate employee escape routes.
- Increase awareness by employees, supervisors, and managers of the warning signs of potential workplace violence.
- Ensure that employee disciplinary and discharge procedures address the potential for workplace violence.
- Establish a policy for prohibited practices [describe what those are, such as a no-weapons policy.

PROCEDURES FOR POST INCIDENT RESPONSE AND INVESTIGATION

After a workplace incident, the WVPP administrator or their designee will implement the following post-incident procedures:

- Visit the scene of an incident as soon as safe and practicable.
- Interview involved parties, such as employees, witnesses, law enforcement, and/or security personnel.
- Review security footage of existing security cameras if applicable.
- Examine the workplace for security risks associated with the incident, including any previous reports of inappropriate behavior by the perpetrator.
- Determine the cause of the incident.
- Take corrective action to prevent similar incidents from occurring.
- Record the findings and ensuring corrective actions are taken.
- Obtain any reports completed by law enforcement.
- The violent incident log will be used for every workplace violence incident and will include information, such as:
 - The date, time, and location of the incident.
 - The workplace violence type or types involved in the incident.
 - A detailed description of the incident.
 - A classification of who committed the violence, including whether the perpetrator was a client or customer, family or friend of a client or customer, stranger with criminal intent, coworker, supervisor or manager, partner or spouse, parent or relative, or other perpetrator.
 - A classification of circumstances at the time of the incident, including, but not limited to, whether the employee was completing usual job duties, working in poorly lit areas, rushed, working during a low staffing level, isolated or alone, unable to get help or assistance, working in a community setting, or working in an unfamiliar or new location.
 - A classification of where the incident occurred, such as in the workplace, parking lot or other area outside the workplace, or other area.
 - The type of incident, including, but not limited to, whether it involved any of the following:
 - Physical attack without a weapon, including, but not limited to, biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling,

- scratching, or spitting.
 - Attack with a weapon or object, including, but not limited to, a firearm, knife, or other object.
 - Threat of physical force or threat of the use of a weapon or other object.
 - Sexual assault or threat, including, but not limited to, rape, attempted rape, physical display, or unwanted verbal or physical sexual contact.
 - Animal attack.
 - Other.
 - Consequences of the incident, including, but not limited to:
 - Whether security or law enforcement was contacted and their response.
 - Actions taken to protect employees from a continuing threat or from any other hazards identified as a result of the incident.
 - Information about the person completing the log, including their name, job title, and the date completed.
- Reviewing all previous incidents.

Ensure that no personal identifying information is recorded or documented in the violent incident log. This includes information which would reveal identification of any person involved in a violent incident, such as the person's name, address, electronic mail address, telephone number, social security number, or other information that, alone or in combination with other publicly available information, reveals the person's identity.

TRAINING AND INSTRUCTION

All employees, including managers and supervisors, will have training and instruction on general and job-specific workplace violence practices. These sessions could involve presentations, discussions, and practical exercises. Training and instruction will be provided as follows:

- When the WVPP is first established.
- Annually to ensure all employees understand and comply with the plan.
- Whenever a new or previously unrecognized workplace violence hazard has been identified and when changes are made to the plan. The additional training may be limited to addressing the new workplace violence hazard or changes to the plan.

The Charter will provide its employees with training and instruction on the definitions found on page 1 of this plan and the requirements listed below:

- The employer's WVPP, how to obtain a copy of the employer's plan at no cost, and how to participate in development and implementation of the employer's plan.
- How to report workplace violence incidents or concerns to the employer or law enforcement without fear of reprisal.
- Workplace violence hazards specific to the employees' jobs, the corrective measures the Charter has implemented, how to seek assistance to prevent or respond to violence, and strategies to avoid physical harm.
- The violent incident log and how to obtain copies of records pertaining to hazard identification, evaluation and correction, training records, and violent incident logs.

EMPLOYEE ACCESS TO THE WRITTEN WVPP

The Charter ensures that the WVPP plan shall be in writing and shall be available and easily accessible to employees, authorized employee representatives, and representatives of Cal/OSHA at all times. This will be accomplished by:

- Whenever an employee or designated representative requests a copy of the written WVPP, we will provide the requester with a printed copy of the WVPP, unless the employee or designated representative agrees to receive an electronic copy.

RECORDKEEPING

HR will:

- Create and maintain records of workplace violence hazard identification, evaluation, and correction, for a minimum of five (5) years.
- Create and maintain training records for a minimum of one (1) year and include the following:
 - Training dates.
 - Contents or a summary of the training sessions.
 - Names and qualifications of persons conducting the training.
 - Names and job titles of all persons attending the training sessions.
- Maintain violent incident logs for minimum of five (5) years.
- Maintain records of workplace violence incident investigations for a minimum of five (5) years.
 - The records shall not contain medical information per subdivision (j) of section 56.05 of the Civil Code.
- All records of workplace violence hazard identification, evaluation, and correction; training, incident logs and workplace violence incident investigations required by [LC section 6401.9\(f\)](#), shall be made available to Cal/OSHA upon request for examination and copying.

EMPLOYEE ACCESS TO RECORDS

The following records shall be made available to employees and their representatives, upon request and without cost, for examination and copying within **15 calendar days of a request**:

- Records of workplace violence hazard identification, evaluation, and correction.
- Training records.
- Violent incident logs.

REVIEW AND REVISION OF THE WVPP

The Charter's WVPP will be reviewed for effectiveness:

- At least annually.
- When a deficiency is observed or becomes apparent.
- After a workplace violence incident.
- As needed.


Review and revision of the WVPP will include the procedures listed in the EMPLOYEE ACTIVE INVOLVEMENT section of this WVPP, as well as the following procedures to obtain the active involvement of employees and authorized employee representatives in reviewing the plan's effectiveness:

- Review of the Charter's WVPP should include, but is not limited to:
 - Review of incident investigations and the violent incident log.
 - Assessment of the effectiveness of security systems, including alarms, emergency response, and security personnel availability (if applicable).
- Review that violence risks are being properly identified, evaluated, and corrected. Any necessary revisions are made promptly and communicated to all employees. [These revisions could involve changes to procedures, updates to contact information, and additions to training materials.]

EMPLOYER REPORTING RESPONSIBILITIES

As required by [California Code of Regulations \(CCR\), Title 8, Section 342\(a\). Reporting Work-Connected Fatalities and Serious Injuries](#), The Charter will immediately report to Cal/OSHA any serious injury or illness (as defined by [CCR, Title 8, Section 330\(h\)](#)), or death (including any due to Workplace Violence) of an employee occurring in a place of employment or in connection with any employment.

I, Sherri Morgan, Executive Director of Long Valley Charter School, hereby authorize and ensure, the establishment, implementation, and maintenance of this written workplace violence prevention plan and the documents/forms within this written plan. I am committed to promoting a culture of safety and violence prevention in our workplace and believe that these policies and procedures will help us achieve that goal.



Sherri Morgan, Executive Director/ Superintendent

Date: 6/21/2024

LONG VALLEY CHARTER SCHOOL

Workplace Violence Incident Log

Section 1: Information About the Individual Completing this Log

Name: _____ Position: _____ Date: _____

Section 2: Information about the Incident

Date/Time of incident: ____/____/____ AM/PM

Location of incident: _____

Workplace Violence Type (Check one box):

- Type 1 – Violence committed by a person who has no legitimate business at the workplace.
- Type 2 – Violence committed by a student or visitor.
- Type 3 – Violence committed by a present or former employee, supervisor or manager.
- Type 4 – Violence committed by a nonworker with a personal relationship with the employee.

Classify the type of person committing the violence (e.g., customer/client or their family member, coworker, spouse, parent, or other family member or stranger with criminal intent):

Type of Incident (Check all boxes that apply):

- Physical attack without a weapon (e.g., punching, kicking, spitting, biting, choking, grabbing, or pushing).
- Attack with a weapon or other object (e.g., firearm or knife).
- Threat of physical force or use of weapon or another object.
- Sexual assault or threat of sexual assault (e.g., rape, attempted rape, or physical display).
- Animal attack.
- Other:

Describe the incident in detail* (use additional sheets as needed):

Section 3: Consequences of the Incident

- Check this box if security or law enforcement were contacted.

If you checked the box above, complete a description of their response:

Identify below all actions taken to protect employees from a continuing threat of violence or any other hazards identified as a result of this incident:

Identify any other consequences, if any, of this incident:

*The description must include a classification of circumstances including, but not limited to, whether the employee was completing usual job duties, working in poorly lit areas, rushed in their duties, working during a low staffing level, isolated or alone, unable to get help or assistance, working in a community setting, or working in a new or unfamiliar location.

LONG VALLEY CHARTER SCHOOL Workplace Violence Hazard Identification Form

As part of its efforts to mitigate and prevent workplace violence, Long Valley Charter School (LVCS) encourages all employees to identify and report potential workplace violence hazards to the company to be evaluated and addressed under the company's Workplace Violence Prevention Plan (WVPP).

Employee Workplace Violence Hazard Identification

- Identify any potential workplace violence hazards that may be present in the areas in which you work. Please review the definitions associated with workplace violence hazards prior to answering. Please be as specific as possible when describing the hazard.

- Identify and describe corrective measures for LVCS to consider when addressing the potential workplace violence hazard identified above.

Date: _____ Location of hazard: _____
Name (not required): _____ Job Title (not required): _____

You may submit this form anonymously, if preferred. LVCS will not retaliate against anyone for submitting information concerning workplace violence, including reporting a workplace violence incident, nor will it tolerate or permit retaliation by management, employees, or coworkers for submitting such information.



Employer Evaluation and Corrective Measures

- LVCS has evaluated the potential workplace violence hazard(s) identified above and suggests the following potential corrective measures.

- Corrective measures taken to address the workplace violence hazard (and date if relevant):

Date: _____
Completed by: _____ Job Title: _____

**LONG VALLEY CHARTER SCHOOL
BOARD RECOMMENDATION FORM**

AGENDA ITEM: Action Item B-LCAP

SUMMARY:

The LCAP draft will be posted our website on Tuesday 6/25/24. Each school's document is 100+ pages. A copy can be provided by request.

<https://www.longvalleycs.org/Governance/LCAP-LCP/index.html>

DIRECTOR'S RECOMMENDATION:

Approve as Presented Disapprove

This action item concerns:

- Long Valley School
- Thompson Peak Charter

Long Valley Charter			
Multi-year Projection			
As of May FY2024			
	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27
SUMMARY			
Revenue			
LCFF Entitlement	3,449,917	3,620,045	3,704,061
Federal Revenue	196,715	198,468	200,376
Other State Revenues	604,536	436,100	394,210
Local Revenues	17,000	17,000	17,000
Fundraising and Grants	-	-	-
Total Revenue	4,268,169	4,271,613	4,315,647
Expenses			
Compensation and Benefits	3,119,561	3,157,442	3,193,895
Books and Supplies	348,270	355,235	362,340
Services and Other Operating Expenditures	736,639	753,927	770,615
Depreciation	18,000	18,000	18,000
Other Outflows	34,920	33,872	32,856
Total Expenses	4,257,390	4,318,477	4,377,707
Operating Income	10,779	(46,865)	(62,059)
Fund Balance			
Beginning Balance (Unaudited)	4,188,707	4,199,486	4,152,622
Audit Adjustment			
Beginning Balance (Audited)	4,188,707	4,199,486	4,152,622
Operating Income	10,779	(46,865)	(62,059)
Ending Fund Balance	4,199,486	4,152,622	4,090,562
Total Revenue Per ADA	16,392	16,114	16,281
Total Expenses Per ADA	16,351	16,291	16,515
Operating Income Per ADA	41	(177)	(234)
Fund Balance as a % of Expenses	99%	96%	93%
REVENUE			
LCFF Entitlement			
8011 Charter Schools General Purpose Entitlement - State Aid	3,184,441	3,349,778	3,433,793
8012 Education Protection Account Entitlement	52,076	53,016	53,016
8096 Charter Schools in Lieu of Property Taxes	213,400	217,252	217,252
SUBTOTAL - LCFF Entitlement	3,449,917	3,620,045	3,704,061
Federal Revenue			
8181 Special Education - Entitlement	28,581	28,975	29,498
8220 Child Nutrition Programs	67,926	69,285	70,671
8291 Title I	57,700	57,700	57,700
8292 Title II	7,472	7,472	7,472
8294 Title IV	10,000	10,000	10,000
8295 Title V REAP/RLIS	25,036	25,036	25,036
8296 Other Federal Revenue	-	-	-
SUBTOTAL - Federal Revenue	196,715	198,468	200,376
Other State Revenue			
8381 Special Education - Entitlement (State)	99,272	100,640	102,457
8382 Special Education Reimbursement (State)	20,755	21,130	21,130
8520 Child Nutrition - State	39,057	39,762	39,762
8550 Mandated Cost Reimbursements	7,092	7,412	7,918
8560 State Lottery Revenue	67,717	68,939	68,939
8590 All Other State Revenue	329,340	156,315	111,315
8591 Prop 28 Arts & Music in Schools	41,302	41,901	42,689
SUBTOTAL - Other State Revenue	604,536	436,100	394,210
Local Revenue			
8660 Interest	5,000	5,000	5,000
8699 All Other Local Revenue	12,000	12,000	12,000
SUBTOTAL - Local Revenue	17,000	17,000	17,000
Fundraising and Grants			
SUBTOTAL - Fundraising and Grants	-	-	-
TOTAL REVENUE	4,268,169	4,271,613	4,315,647
EXPENSES			
Compensation & Benefits			
Certificated Salaries			
1100 Teachers Salaries	830,629	847,242	864,187
1200 Certificated Pupil Support Salaries	103,103	105,165	107,268

Long Valley Charter				
Multi-year Projection				
As of May FY2024				
		Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27
1300	Certificated Supervisor & Administrator Salaries	293,871	266,616	237,789
	SUBTOTAL - Certificated Salaries	1,227,603	1,219,023	1,209,244
Classified Salaries				
2100	Classified Instructional Aide Salaries	336,833	343,569	350,441
2101	Classified Stipends	3,681	3,754	3,829
2200	Classified Support Salaries	235,132	239,835	244,632
2300	Classified Supervisor & Administrator Salaries	42,873	43,731	44,605
2400	Classified Clerical & Office Salaries	193,157	197,020	200,960
2900	Classified Other Salaries	62,417	63,665	64,938
	SUBTOTAL - Classified Salaries	874,092	891,574	909,406
Employee Benefits				
3100	STRS	240,239	238,715	236,965
3300	OASDI-Medicare-Alternative	82,796	83,972	85,156
3400	Health & Welfare Benefits	652,987	682,208	711,278
3500	Unemployment Insurance	16,622	16,622	16,423
3600	Workers Comp Insurance	25,220	25,327	25,424
	SUBTOTAL - Employee Benefits	1,017,865	1,046,845	1,075,246
Books & Supplies				
4300	Materials & Supplies	150,000	153,000	156,060
4330	Office Supplies	28,560	29,131	29,714
4410	Classroom Furniture, Equipment & Supplies	30,600	31,212	31,836
4430	Non Classroom Related Furniture, Equipment & Supplies	26,010	26,530	27,061
4710	Student Food Services	108,000	110,160	112,363
4720	Other Food	5,100	5,202	5,306
	SUBTOTAL - Books and Supplies	348,270	355,235	362,340
Services & Other Operating Expenses				
5200	Travel & Conferences	28,560	29,131	29,714
5300	Dues & Memberships	15,606	15,918	16,236
5450	Insurance - Other	50,035	51,036	52,056
5500	Operations & Housekeeping	52,020	53,060	54,122
5535	Utilities - All Utilities	80,000	81,600	83,232
5605	Equipment Leases	11,220	11,444	11,673
5610	Rent	44,217	45,101	46,003
5615	Repairs and Maintenance	20,808	21,224	21,649
5631	Debt Service & Deferred Maintenance Reserve	35,271	35,976	36,696
5803	Accounting Fees	15,000	15,300	15,606
5812	Business Services	87,500	90,000	92,500
5815	Consultants - Instructional	15,606	15,918	16,236
5820	Consultants - Non Instructional - Custom 1	78,030	79,591	81,182
5824	District Oversight Fees	35,893	38,416	40,094
5830	Field Trips Expenses	5,100	5,202	5,306
5836	Fingerprinting	1,040	1,061	1,082
5845	Legal Fees	15,300	15,606	15,918
5857	Payroll Fees	3,672	3,745	3,820
5861	Prior Yr Exp (not accrued)	-	-	-
5863	Professional Development	30,000	30,600	31,212
5875	Staff Recruiting	2,809	2,865	2,923
5887	Technology Services	40,000	40,800	41,616
5893	Transportation - Student	35,700	36,414	37,142
5899	Miscellaneous Operating Expenses	-	-	-
5900	Communications	31,212	31,836	32,473
5915	Postage and Delivery	2,040	2,081	2,122
	SUBTOTAL - Services & Other Operating Exp.	736,639	753,927	770,615
Depreciation Expense				
6900	Depreciation	18,000	18,000	18,000
	SUBTOTAL - Depreciation Expense	18,000	18,000	18,000
Other Outflows				
7438	Long term debt - Interest	34,920	33,872	32,856
	SUBTOTAL - Other Outflows	34,920	33,872	32,856
TOTAL EXPENSES		4,257,390	4,318,477	4,377,707

Long Valley Charter														
Monthly Cash Forecast														
As of May FY2024														
2023-24														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Forecast	Forecast	Balance
Beginning Cash	2,586,188	2,564,542	2,586,738	2,446,870	2,584,023	2,319,697	2,668,489	2,336,179	2,354,444	2,029,087	2,774,770	2,224,367		
REVENUE														
LCFF Entitlement	135,784	189,887	255,649	233,013	263,028	274,264	244,412	393,922	392,396	356,690	-	544,609	3,353,820	70,166
Federal Revenue	-	-	-	57,753	6,410	29,242	28,750	13,998	19,019	35,543	-	97,481	319,489	31,293
Other State Revenue	-	-	-	19,290	-	21,806	53,058	35,061	24,724	-	-	465,159	671,851	52,753
Other Local Revenue	56	3,789	54	17,014	8,338	1,353	4,560	93,939	7,780	200,297	37	(297,217)	40,000	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	135,840	193,676	255,703	327,070	277,776	326,665	330,780	536,919	443,919	592,530	37	810,032	4,385,160	154,212
EXPENSES														
Certificated Salaries	30,162	100,800	108,560	109,980	105,465	100,581	198,999	101,398	103,203	103,886	110,296	94,111	1,267,442	-
Classified Salaries	13,985	28,808	72,210	61,828	75,365	66,175	71,791	78,261	66,680	51,821	75,105	15,031	677,060	-
Employee Benefits	7,231	74,369	125,400	24,654	73,654	100,863	115,163	88,064	91,782	143,565	97,059	38,682	980,487	-
Books & Supplies	14,100	55,622	101,293	34,075	21,205	19,128	12,970	26,395	17,758	26,229	22,607	(26,483)	324,900	-
Services & Other Operating Expenses	62,291	59,960	73,396	63,320	45,720	46,658	52,817	43,037	70,624	46,929	45,310	74,402	803,724	119,260
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	18,000	18,000	-
Other Outflows	12,255	2,543	2,273	2,273	7,005	10,218	5,416	9,597	11,516	2,562	4,792	(34,452)	36,000	-
TOTAL EXPENSES	140,026	322,102	483,132	296,130	328,415	343,624	457,158	346,751	361,564	374,993	355,170	179,291	4,107,613	119,260
Operating Cash Inflow (Outflow)	(4,185)	(128,425)	(227,428)	30,940	(50,639)	(16,959)	(126,378)	190,169	82,355	217,537	(355,132)	630,741	277,546	34,952
Accounts Receivable	11,699	154,975	36,382	113,754	-	-	-	(2,015)	(699)	5,170	-	115,591		
Other Current Assets	-	-	-	-	-	-	-	-	(391,212)	535,509	-	(144,297)		
Fixed Assets	(21,383)	(2,700)	(9,583)	-	(564,962)	1,240	(194,776)	(199,082)	(67,071)	(27,622)	(165,256)	18,000		
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-		
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-		
Accounts Payable	14,972	4,840	59,213	(30,928)	(5,855)	(11,645)	(6,929)	18,955	41,267	51,696	(37,191)	(98,950)		
Other Current Liabilities	(48,591)	(12,702)	(9,607)	12,282	-	2,669	(427)	-	-	(34,472)	-	(99,699)		
Summer Holdback	1,384	2,208	11,156	11,106	9,320	5,312	(3,800)	10,238	10,003	(2,135)	9,761	-		
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	(2,584)	2,584		
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	(281,296)		
Loans Payable (Long Term)	24,458	4,000	-	-	347,810	368,174	-	-	-	-	-	-		
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	(190,241)		
Ending Cash	2,564,542	2,586,738	2,446,870	2,584,023	2,319,697	2,668,489	2,336,179	2,354,444	2,029,087	2,774,770	2,224,367	2,176,800		
Days Cash on Hand	229	231	218	231	207	238	209	210	181	248	199	194		

Long Valley Charter														
Monthly Cash Forecast														
As of May FY2024														
2024-25														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Balance
Beginning Cash	2,176,800	2,131,556	1,960,005	1,942,208	1,928,291	1,925,578	2,061,351	2,033,197	2,055,011	2,057,193	2,077,086	2,102,962		
REVENUE														
LCFF Entitlement	157,057	157,057	308,175	307,963	299,543	312,385	299,543	308,202	321,575	321,799	306,581	319,600	3,449,917	30,437
Federal Revenue	7,747	7,747	7,747	7,747	26,540	7,747	7,747	26,540	7,747	22,037	26,540	7,747	196,715	33,083
Other State Revenue	32,616	36,958	40,213	43,686	43,686	50,779	43,686	60,385	46,174	46,174	62,873	46,174	604,536	51,131
Other Local Revenue	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	17,000	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	198,837	203,179	357,552	360,813	371,186	372,327	352,393	396,544	376,912	391,427	397,410	374,937	4,268,169	114,651
EXPENSES														
Certificated Salaries	29,489	108,919	108,919	108,919	108,919	108,919	108,919	108,919	108,919	108,919	108,919	108,919	1,227,603	-
Classified Salaries	4,049	79,095	79,095	79,095	79,095	79,095	79,095	79,095	79,095	79,095	79,095	79,095	874,092	-
Employee Benefits	122,355	86,397	91,384	86,397	85,566	85,566	92,215	86,397	86,397	83,202	83,202	28,786	1,017,865	-
Books & Supplies	29,023	29,023	29,023	29,023	29,023	29,023	29,023	29,023	29,023	29,023	29,023	29,023	348,270	-
Services & Other Operating Expenses	58,447	58,447	58,447	58,447	58,447	58,447	58,447	58,447	58,447	58,447	58,447	58,447	736,639	35,271
Capital Outlay & Depreciation	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000	-
Other Outflows	2,910	2,910	2,910	2,910	2,910	2,910	2,910	2,910	2,910	2,910	2,910	2,910	34,920	-
TOTAL EXPENSES	247,773	366,291	371,278	366,291	365,460	365,460	372,109	366,291	366,291	363,096	363,096	308,680	4,257,390	35,271
Operating Cash Inflow (Outflow)	(48,936)	(163,112)	(13,727)	(5,479)	5,726	6,867	(19,716)	30,252	10,621	28,331	34,314	66,257	10,779	79,381
Accounts Receivable	12,500	-	4,368	-	-	137,344	-	-	-	-	-	-	-	-
Other Current Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-
Other Assets	(420)	-	-	-	-	-	-	-	-	-	-	-	-	-
Due To (From)	50	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	(9,938)	-
Summer Holdback	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Long Term)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash	2,131,556	1,960,005	1,942,208	1,928,291	1,925,578	2,061,351	2,033,197	2,055,011	2,057,193	2,077,086	2,102,962	2,160,780		
Days Cash on Hand	190	175	173	172	172	184	181	183	184	185	188	193		

Long Valley Charter														
Monthly Cash Forecast														
As of May FY2024														
2025-26														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Balance
Beginning Cash	2,160,780	2,110,362	1,931,014	1,911,799	1,896,958	1,893,205	1,987,084	1,964,366	1,995,283	2,004,476	2,031,725	2,064,629		
REVENUE														
LCFF Entitlement	164,519	164,519	321,958	321,743	313,207	326,226	313,207	325,085	338,809	339,173	323,593	336,847	3,620,045	31,160
Federal Revenue	7,860	7,860	7,860	7,860	26,653	7,860	7,860	26,653	7,860	22,348	26,653	7,860	198,468	33,280
Other State Revenue	18,279	23,242	26,556	30,527	30,527	37,939	30,527	47,456	30,800	30,800	47,730	30,800	436,100	50,916
Other Local Revenue	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	17,000	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	192,075	197,038	357,790	361,546	371,803	373,441	353,010	400,611	378,886	393,738	399,393	376,924	4,271,613	115,356
EXPENSES														
Certificated Salaries	30,079	111,098	111,098	111,098	111,098	111,098	105,725	105,546	105,546	105,546	105,546	105,546	1,219,023	-
Classified Salaries	4,130	80,677	80,677	80,677	80,677	80,677	80,677	80,677	80,677	80,677	80,677	80,677	891,574	-
Employee Benefits	127,380	89,418	94,405	89,418	88,587	88,587	94,132	88,277	88,277	85,072	85,072	28,221	1,046,845	-
Books & Supplies	29,603	29,603	29,603	29,603	29,603	29,603	29,603	29,603	29,603	29,603	29,603	29,603	355,235	-
Services & Other Operating Expenses	59,829	59,829	59,829	59,829	59,829	59,829	59,829	59,829	59,829	59,829	59,829	59,829	753,927	35,976
Capital Outlay & Depreciation	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000	-
Other Outflows	2,823	2,823	2,823	2,823	2,823	2,823	2,823	2,823	2,823	2,823	2,823	2,823	33,872	-
TOTAL EXPENSES	255,343	374,948	379,934	374,948	374,116	374,116	374,289	368,255	368,255	365,049	365,049	308,199	4,318,477	35,976
Operating Cash Inflow (Outflow)	(63,269)	(177,909)	(22,144)	(13,401)	(2,313)	(675)	(21,278)	32,356	10,632	28,689	34,343	68,726	(46,865)	79,380
Accounts Receivable	14,290	-	4,368	-	-	95,993	-	-	-	-	-	-	-	-
Other Current Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	(2,939)	-
Summer Holdback	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Long Term)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash	2,110,362	1,931,014	1,911,799	1,896,958	1,893,205	1,987,084	1,964,366	1,995,283	2,004,476	2,031,725	2,064,629	2,131,916		
Days Cash on Hand	188	172	171	169	169	177	175	178	179	181	184	190		

	2026-27														
	Actuals & Forecast													Forecast	Remaining Balance
	Jul Forecast	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast			
Beginning Cash	2,131,916	2,084,553	1,906,960	1,895,762	1,888,930	1,893,022	1,995,994	1,974,724	1,995,230	1,993,325	2,009,155	2,031,057			
REVENUE															
LCFF Entitlement	171,690	171,690	335,330	335,112	326,422	339,676	326,422	326,422	339,676	339,457	324,249	337,503	3,704,061	30,415	
Federal Revenue	7,976	7,976	7,976	7,976	26,769	7,976	7,976	26,769	7,976	22,724	26,769	7,976	200,376	33,542	
Other State Revenue	14,594	19,626	22,940	26,966	26,966	34,884	26,966	44,200	27,329	27,329	44,564	27,329	394,210	50,518	
Other Local Revenue	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	17,000	-	
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL REVENUE	195,676	200,708	367,663	371,469	381,572	383,951	362,779	398,807	376,397	390,927	396,998	374,224	4,315,647	114,475	
EXPENSES															
Certificated Salaries	25,018	107,657	107,657	107,657	107,657	107,657	107,657	107,657	107,657	107,657	107,657	107,657	1,209,244	-	
Classified Salaries	4,212	82,290	82,290	82,290	82,290	82,290	82,290	82,290	82,290	82,290	82,290	82,290	909,406	-	
Employee Benefits	131,206	91,263	96,190	91,263	90,442	90,442	97,011	91,263	91,263	88,059	88,059	28,785	1,075,246	-	
Books & Supplies	30,195	30,195	30,195	30,195	30,195	30,195	30,195	30,195	30,195	30,195	30,195	30,195	362,340	-	
Services & Other Operating Expenses	61,160	61,160	61,160	61,160	61,160	61,160	61,160	61,160	61,160	61,160	61,160	61,160	770,615	36,696	
Capital Outlay & Depreciation	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000	-	
Other Outflows	2,738	2,738	2,738	2,738	2,738	2,738	2,738	2,738	2,738	2,738	2,738	2,738	32,856	-	
TOTAL EXPENSES	256,029	376,803	381,730	376,803	375,982	375,982	382,551	376,803	376,803	373,599	373,599	314,326	4,377,707	36,696	
Operating Cash Inflow (Outflow)	(60,352)	(176,095)	(14,068)	(5,334)	5,590	7,969	(19,772)	22,004	(407)	17,328	23,399	59,899	(62,059)	77,779	
Accounts Receivable	14,487	-	4,368	-	-	96,501	-	-	-	-	-	-	-	-	
Other Current Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fixed Assets	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-	
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Accounts Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Current Liabilities	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	(2,998)	-	-	
Summer Holdback	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Loans Payable (Long Term)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Ending Cash	2,084,553	1,906,960	1,895,762	1,888,930	1,893,022	1,995,994	1,974,724	1,995,230	1,993,325	2,009,155	2,031,057	2,089,457			
Days Cash on Hand	186	170	169	169	169	178	176	178	178	179	181	186			

Thompson Peak Charter			
Multi-year Projection			
As of May FY2024			
	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27
SUMMARY			
Revenue			
LCFF Entitlement	2,216,614	2,286,889	2,369,569
Federal Revenue	91,250	93,738	94,087
Other State Revenues	337,734	335,040	302,230
Local Revenues	16,000	16,000	16,000
Fundraising and Grants	-	-	-
Total Revenue	2,661,598	2,731,667	2,781,886
Expenses			
Compensation and Benefits	1,966,592	1,972,946	1,976,810
Books and Supplies	132,536	135,187	137,890
Services and Other Operating Expenditures	423,160	433,090	443,312
Depreciation	13,000	13,000	13,000
Other Outflows	31,040	30,109	29,206
Total Expenses	2,566,328	2,584,331	2,600,218
Operating Income	95,270	147,335	181,669
Fund Balance			
Beginning Balance (Unaudited)	2,028,092	2,123,362	2,270,697
Audit Adjustment			
Beginning Balance (Audited)	2,028,092	2,123,362	2,270,697
Operating Income	95,270	147,335	181,669
Ending Fund Balance	2,123,362	2,270,697	2,452,366
Total Revenue Per ADA	15,843	16,260	16,559
Total Expenses Per ADA	15,276	15,383	15,477
Operating Income Per ADA	567	877	1,081
Fund Balance as a % of Expenses	83%	88%	94%
REVENUE			
LCFF Entitlement			
8011 Charter Schools General Purpose Entitlement - State Aid	1,854,629	1,924,905	2,007,584
8012 Education Protection Account Entitlement	33,600	33,600	33,600
8096 Charter Schools in Lieu of Property Taxes	328,385	328,385	328,385
SUBTOTAL - LCFF Entitlement	2,216,614	2,286,889	2,369,569
Federal Revenue			
8181 Special Education - Entitlement	23,055	25,200	25,200
8220 Child Nutrition Programs	17,136	17,479	17,828
8291 Title I	31,725	31,725	31,725
8292 Title II	4,359	4,359	4,359
8294 Title IV	10,000	10,000	10,000
8295 Title V REAP/RLIS	4,975	4,975	4,975
8296 Other Federal Revenue	-	-	-
SUBTOTAL - Federal Revenue	91,250	93,738	94,087
Other State Revenue			
8381 Special Education - Entitlement (State)	67,200	67,200	67,200
8382 Special Education Reimbursement (State)	13,391	13,391	13,391
8520 Child Nutrition - State	15,000	15,000	15,000
8550 Mandated Cost Reimbursements	5,602	6,126	6,316
8560 State Lottery Revenue	43,692	43,692	43,692
8590 All Other State Revenue	170,000	163,000	130,000
8591 Prop 28 Arts & Music in Schools	22,849	26,631	26,631
SUBTOTAL - Other State Revenue	337,734	335,040	302,230
Local Revenue			
8660 Interest	8,000	8,000	8,000
8699 All Other Local Revenue	8,000	8,000	8,000
SUBTOTAL - Local Revenue	16,000	16,000	16,000
Fundraising and Grants			
SUBTOTAL - Fundraising and Grants	-	-	-
TOTAL REVENUE	2,661,598	2,731,667	2,781,886
EXPENSES			
Compensation & Benefits			

Thompson Peak Charter				
Multi-year Projection				
As of May FY2024				
		Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27
Certificated Salaries				
1100	Teachers Salaries	676,595	690,127	703,929
1200	Certificated Pupil Support Salaries	43,103	43,965	44,844
1300	Certificated Supervisor & Administrator Salaries	271,548	243,847	214,564
	SUBTOTAL - Certificated Salaries	991,246	977,938	963,337
Classified Salaries				
2100	Classified Instructional Aide Salaries	56,995	58,135	59,297
2200	Classified Support Salaries	115,959	118,278	120,643
2300	Classified Supervisor & Administrator Salaries	42,873	43,731	44,605
2400	Classified Clerical & Office Salaries	121,901	124,339	126,826
2900	Classified Other Salaries	15,604	15,916	16,235
	SUBTOTAL - Classified Salaries	353,332	360,399	367,607
Employee Benefits				
3100	STRS	189,328	186,786	183,997
3300	OASDI-Medicare-Alternative	41,403	41,751	42,090
3400	Health & Welfare Benefits	365,836	380,699	394,694
3500	Unemployment Insurance	9,313	9,313	9,113
3600	Workers Comp Insurance	16,135	16,060	15,971
	SUBTOTAL - Employee Benefits	622,014	634,609	645,866
Books & Supplies				
4300	Materials & Supplies	75,000	76,500	78,030
4330	Office Supplies	15,300	15,606	15,918
4410	Classroom Furniture, Equipment & Supplies	20,000	20,400	20,808
4710	Student Food Services	17,136	17,479	17,828
4720	Other Food	5,100	5,202	5,306
	SUBTOTAL - Books and Supplies	132,536	135,187	137,890
Services & Other Operating Expenses				
5200	Travel & Conferences	25,500	26,010	26,530
5300	Dues & Memberships	8,160	8,323	8,490
5450	Insurance - Other	43,793	44,669	45,562
5500	Operations & Housekeeping	15,300	15,606	15,918
5535	Utilities - All Utilities	23,929	24,408	24,896
5605	Equipment Leases	12,240	12,485	12,734
5615	Repairs and Maintenance	12,240	12,485	12,734
5631	Debt Service & Deferred Maintenance Reserve	28,606	29,178	29,762
5800	Other Services & Operating Expenses	2,040	2,081	2,122
5803	Accounting Fees	16,320	16,646	16,979
5812	Business Services	87,500	90,000	92,500
5815	Consultants - Instructional	15,300	15,606	15,918
5820	Consultants - Non Instructional - Custom 1	15,300	15,606	15,918
5824	District Oversight Fees	22,166	23,326	24,653
5830	Field Trips Expenses	1,040	1,061	1,082
5836	Fingerprinting	780	796	812
5845	Legal Fees	9,364	9,551	9,742
5857	Payroll Fees	3,121	3,184	3,247
5861	Prior Yr Exp (not accrued)	-	-	-
5863	Professional Development	35,700	36,414	37,142
5875	Staff Recruiting	1,040	1,061	1,082
5887	Technology Services	30,600	31,212	31,836
5893	Transportation - Student	2,040	2,081	2,122
5900	Communications	9,364	9,551	9,742
5915	Postage and Delivery	1,717	1,751	1,786
	SUBTOTAL - Services & Other Operating Exp.	423,160	433,090	443,312
Depreciation Expense				
6900	Depreciation	13,000	13,000	13,000
	SUBTOTAL - Depreciation Expense	13,000	13,000	13,000
Other Outflows				
7438	Long term debt - Interest	31,040	30,109	29,206
	SUBTOTAL - Other Outflows	31,040	30,109	29,206
TOTAL EXPENSES		2,566,328	2,584,331	2,600,218

Thompson Peak Charter														
Monthly Cash Forecast														
As of May FY2024														
2023-24														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Forecast	Forecast	Balance
Beginning Cash	1,617,537	1,541,759	1,387,804	1,211,782	1,231,543	1,096,028	972,479	1,032,847	987,561	710,731	917,793	770,709		
REVENUE														
LCFF Entitlement	74,431	134,254	141,153	131,657	133,975	194,329	133,975	180,703	189,041	154,115	154,115	321,944	1,993,765	50,072
Federal Revenue	-	-	-	2,500	4,964	-	15,533	1,003	-	22,282	-	212,518	282,293	23,493
Other State Revenue	-	-	-	19,290	-	-	33,885	49,640	11,436	-	-	242,315	393,631	37,065
Other Local Revenue	56	2,642	54	13,438	526	8,783	2,978	35,453	3,346	17,143	37	(50,040)	34,416	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	74,487	136,896	141,207	166,885	139,465	203,112	186,371	266,799	203,823	193,540	154,152	726,736	2,704,105	110,630
EXPENSES														
Certificated Salaries	26,474	99,439	104,942	101,844	107,222	110,402	4,676	106,845	110,087	108,541	101,907	(61,001)	921,379	-
Classified Salaries	11,368	26,909	48,206	44,174	52,053	46,316	18,086	53,954	55,788	46,250	44,648	13,743	461,495	-
Employee Benefits	6,285	61,828	124,563	23,808	73,904	102,037	35,403	65,511	66,935	93,191	69,707	(88,337)	634,835	-
Books & Supplies	12,541	65,273	28,847	20,069	10,968	3,107	2,074	8,348	14,039	3,604	812	15,686	185,370	-
Services & Other Operating Expenses	32,277	33,350	37,941	44,044	29,280	27,919	41,937	34,305	35,186	21,954	25,689	50,286	414,168	-
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	13,000	13,000	-
Other Outflows	14,610	6,009	2,273	2,273	8,052	10,122	5,417	8,088	11,516	1,952	58,852	(97,164)	32,000	-
TOTAL EXPENSES	103,555	292,809	346,773	236,212	281,479	299,904	107,592	277,050	293,552	275,491	301,616	(153,787)	2,662,246	-
Operating Cash Inflow (Outflow)	(29,068)	(155,913)	(205,565)	(69,327)	(142,014)	(96,792)	78,779	(10,251)	(89,729)	(81,951)	(147,464)	880,523	41,859	110,630
Accounts Receivable	7,872	38,529	12,102	89,147	-	-	-	(461)	(531)	8,021	-	20,880		
Other Current Assets	-	-	-	-	-	-	-	-	(173,889)	240,680	-	(65,308)		
Fixed Assets	(18,883)	-	-	-	-	(19,242)	(13,397)	(54,570)	(438)	(15,914)	-	13,000		
Other Assets	-	-	-	-	-	-	-	-	-	-	-	633		
ROU Assets	-	-	-	-	-	-	-	-	-	-	-	915		
Accounts Payable	8,904	(36,562)	19,933	(16,639)	(492)	(12,943)	(6,696)	13,379	(19,434)	52,277	(6,761)	4,877		
Other Current Liabilities	(20,990)	(8,385)	(9,333)	9,739	-	347	(427)	-	-	-	-	(49,963)		
Summer Holdback	1,322	4,375	6,842	6,842	6,992	5,081	2,109	6,617	7,192	3,948	7,142	-		
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	(3,374)		
Deferred Revenue	(24,935)	-	-	-	-	-	-	-	-	-	-	(6,651)		
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	(11,344)		
Ending Cash	1,541,759	1,387,804	1,211,782	1,231,543	1,096,028	972,479	1,032,847	987,561	710,731	917,793	770,709	1,550,899		
Days Cash on Hand	212	191	167	170	151	134	142	136	98	126	106	214		

Thompson Peak Charter														
Monthly Cash Forecast														
As of May FY2024														
2024-25														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Balance
Beginning Cash	1,550,899	1,465,013	1,431,206	1,439,746	1,421,071	1,415,626	1,410,704	1,392,103	1,431,093	1,485,641	1,528,727	1,583,043		
REVENUE														
LCFF Entitlement	84,838	102,864	196,446	176,743	176,743	184,428	176,743	208,316	245,490	209,971	209,971	218,371	2,216,614	25,689
Federal Revenue	1,428	1,428	1,428	1,428	14,193	1,428	1,428	14,193	1,428	12,956	14,193	1,428	91,250	24,292
Other State Revenue	17,187	20,261	21,511	23,970	23,970	29,572	23,970	33,963	25,114	25,114	35,107	25,114	337,734	32,883
Other Local Revenue	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	16,000	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	104,786	125,886	220,718	203,475	216,239	216,762	203,475	257,805	273,365	249,373	260,604	246,246	2,661,598	82,864
EXPENSES														
Certificated Salaries	22,629	88,056	88,056	88,056	88,056	88,056	88,056	88,056	88,056	88,056	88,056	88,056	991,246	-
Classified Salaries	-	32,121	32,121	32,121	32,121	32,121	32,121	32,121	32,121	32,121	32,121	32,121	353,332	-
Employee Benefits	70,122	53,017	55,811	53,017	52,552	52,552	56,277	53,017	53,017	51,039	51,039	20,553	622,014	-
Books & Supplies	31,467	13,884	13,884	13,884	13,884	13,884	10,550	10,550	10,550	-	-	-	132,536	-
Services & Other Operating Expenses	35,263	35,263	35,263	35,263	35,263	35,263	35,263	35,263	35,263	35,263	35,263	35,263	423,160	-
Capital Outlay & Depreciation	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	13,000	-
Other Outflows	2,587	2,587	2,587	2,587	2,587	2,587	2,587	2,587	2,587	2,587	2,587	2,587	31,040	-
TOTAL EXPENSES	163,152	226,011	228,805	226,011	225,546	225,546	225,938	222,678	222,678	210,150	210,150	179,663	2,566,328	-
Operating Cash Inflow (Outflow)	(58,366)	(100,125)	(8,087)	(22,537)	(9,306)	(8,784)	(22,463)	35,127	50,687	39,224	50,454	66,583	95,270	82,864
Accounts Receivable	35,408	62,457	12,765	-	-	-	-	-	-	-	-	-	-	-
Other Current Assets	(65,431)	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	-
Fixed Assets	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	-
Other Assets	580	580	580	580	580	580	580	580	580	580	580	580	580	-
ROU Assets	839	839	839	839	839	839	839	839	839	839	839	839	839	-
Accounts Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summer Holdback	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash	1,465,013	1,431,206	1,439,746	1,421,071	1,415,626	1,410,704	1,392,103	1,431,093	1,485,641	1,528,727	1,583,043	1,653,488		
Days Cash on Hand	202	197	198	196	195	194	192	197	205	211	218	228		

Thompson Peak Charter														
Monthly Cash Forecast														
As of May FY2024														
2025-26														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Balance
Beginning Cash	1,653,488	1,634,297	1,582,103	1,607,438	1,603,955	1,613,702	1,625,210	1,628,344	1,658,642	1,693,354	1,722,012	1,761,758		
REVENUE														
LCFF Entitlement	96,245	115,948	221,048	199,512	199,512	207,912	199,512	199,512	227,615	196,228	196,228	204,628	2,286,889	22,987
Federal Revenue	1,457	1,457	1,457	1,457	14,221	1,457	1,457	14,221	1,457	14,057	14,221	1,457	93,738	25,365
Other State Revenue	16,919	20,279	21,529	24,217	24,217	30,342	24,217	35,139	24,217	24,217	35,139	24,217	335,040	30,394
Other Local Revenue	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	16,000	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	115,954	139,017	245,366	226,519	239,283	241,044	226,519	250,206	254,622	235,835	246,922	231,635	2,731,667	78,746
EXPENSES														
Certificated Salaries	23,082	89,817	89,817	89,817	89,817	89,817	84,444	84,265	84,265	84,265	84,265	84,265	977,938	-
Classified Salaries	-	32,764	32,764	32,764	32,764	32,764	32,764	32,764	32,764	32,764	32,764	32,764	360,399	-
Employee Benefits	72,674	54,660	57,454	54,660	54,194	54,194	56,815	53,519	53,519	51,548	51,548	19,823	634,609	-
Books & Supplies	32,097	14,161	14,161	14,161	14,161	14,161	10,761	10,761	10,761	-	-	-	135,187	-
Services & Other Operating Expenses	36,091	36,091	36,091	36,091	36,091	36,091	36,091	36,091	36,091	36,091	36,091	36,091	433,090	-
Capital Outlay & Depreciation	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	13,000	-
Other Outflows	2,509	2,509	2,509	2,509	2,509	2,509	2,509	2,509	2,509	2,509	2,509	2,509	30,109	-
TOTAL EXPENSES	167,535	231,085	233,879	231,085	230,620	230,620	224,468	220,992	220,992	208,260	208,260	176,535	2,584,331	-
Operating Cash Inflow (Outflow)	(51,582)	(92,068)	11,487	(4,567)	8,664	10,425	2,051	29,214	33,629	27,575	38,663	55,100	147,335	78,746
Accounts Receivable	31,307	38,792	12,765	-	-	-	-	-	-	-	-	-	-	-
Other Current Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	-
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ROU Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summer Holdback	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash	1,634,297	1,582,103	1,607,438	1,603,955	1,613,702	1,625,210	1,628,344	1,658,642	1,693,354	1,722,012	1,761,758	1,817,941		
Days Cash on Hand	225	218	221	221	222	224	224	229	233	237	243	250		

Thompson Peak Charter														
Monthly Cash Forecast														
As of May FY2024														
2026-27														
Actuals & Forecast														
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Forecast	Remaining
	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Balance
Beginning Cash	1,817,941	1,802,228	1,749,564	1,781,427	1,784,412	1,800,618	1,818,775	1,822,038	1,852,179	1,886,735	1,915,434	1,955,220		
REVENUE														
LCFF Entitlement	100,379	120,082	228,489	206,953	206,953	215,353	206,953	206,953	235,056	203,670	203,670	212,070	2,369,569	22,987
Federal Revenue	1,486	1,486	1,486	1,486	14,250	1,486	1,486	14,250	1,486	14,086	14,250	1,486	94,087	25,365
Other State Revenue	14,169	17,529	18,779	21,467	21,467	27,783	21,467	32,389	21,467	21,467	32,389	21,467	302,230	30,394
Other Local Revenue	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	16,000	-
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	117,367	140,430	250,086	231,239	244,004	245,955	231,239	254,927	259,342	240,555	251,643	236,355	2,781,886	78,746
EXPENSES														
Certificated Salaries	17,880	85,951	85,951	85,951	85,951	85,951	85,951	85,951	85,951	85,951	85,951	85,951	963,337	-
Classified Salaries	-	33,419	33,419	33,419	33,419	33,419	33,419	33,419	33,419	33,419	33,419	33,419	367,607	-
Employee Benefits	73,905	55,064	57,797	55,064	54,608	54,608	58,253	55,064	55,064	53,111	53,111	20,219	645,866	-
Books & Supplies	32,739	14,444	14,444	14,444	14,444	14,444	10,976	10,976	10,976	-	-	-	137,890	-
Services & Other Operating Expenses	36,943	36,943	36,943	36,943	36,943	36,943	36,943	36,943	36,943	36,943	36,943	36,943	443,312	-
Capital Outlay & Depreciation	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	13,000	-
Other Outflows	2,434	2,434	2,434	2,434	2,434	2,434	2,434	2,434	2,434	2,434	2,434	2,434	29,206	-
TOTAL EXPENSES	164,984	229,337	232,071	229,337	228,882	228,882	229,059	225,869	225,869	212,940	212,940	180,049	2,600,218	-
Operating Cash Inflow (Outflow)	(47,617)	(88,907)	18,015	1,902	15,122	17,074	2,180	29,057	33,473	27,615	38,703	56,306	181,669	78,746
Accounts Receivable	30,821	35,160	12,765	-	-	-	-	-	-	-	-	-	-	-
Other Current Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	-
Other Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ROU Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summer Holdback	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans Payable (Current)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash	1,802,228	1,749,564	1,781,427	1,784,412	1,800,618	1,818,775	1,822,038	1,852,179	1,886,735	1,915,434	1,955,220	2,012,610		
Days Cash on Hand	248	241	245	246	248	251	251	255	260	264	269	277		

**LONG VALLEY CHARTER SCHOOL
BOARD RECOMMENDATION FORM**

AGENDA ITEM: Action Item D.-Bell Schedule and School Hours

SUMMARY:

A new law went into effect as of 7/1/24 requiring at least 30 minutes of recess on full days and 15 minutes on early dismissal days. Not all grades were receiving this quantity.

Staff reviewed the schedule and were able to maintain the current 8:30 AM-3 PM school day. Recess times were adjusted to adhere to the new law while maintaining the instructional minute requirements.

DIRECTOR'S RECOMMENDATION:

Approve as Presented Disapprove

This action item concerns:

- Long Valley School
- Thompson Peak Charter



Long Valley School

Imagine-Achieve-Inspire

2024/2025 Bell Schedule

Students should not arrive at school before 8:10 am

8:10 am – Breakfast/Morning Recess

8:25 am – Morning Bell – Morning recess ends. Students must go to their classrooms.

8:30 am – Start of Classes Bell – Students arriving to class after this bell must report to the office for a tardy slip.

2:55 pm – 5 Minute Warning Bell

3:00 pm – Dismissal Bell

SECOND CHANCE BREAKFAST

9:30 am – 9:45am TK – 5th

10:00 am – 10:15 am 6th – 8th, HS

RECESS SCHEDULE

Grade	FULL DAYS				EARLY DISMISSAL DAYS			
	A.M. Recess		P.M. Recess		A.M. Recess		P.M. Recess	
	From	To	From	To	From	To	From	To
TK/K	9:30 11:20	9:45 11:40	1:45	2:05	9:30 11:20	9:45 11:40	-	-
1-2	9:30 11:20	9:45 11:40	1:00	1:20	9:30 11:20	9:45 11:40	-	-
3-5	9:30	9:50	11:50	12 Noon	9:30	9:45	11:50	12 Noon
6-8	10:00	10:20	12:20	12:30	10:00	10:15	12:20	12:30

LUNCH SCHEDULE

11:00 am - 11:20 am TK – 2nd

11:30 am - 11:50 am 3rd – 5th

12:00 pm -12:20 pm 6th & 8th

12:30 pm -12:50 pm HS (Recess 12:50-1:00)

PE SCHEDULE (M - Th)

TK/Kindergarten 9:45 am-10:10 am (Monday - Thursday)

1st- 2nd 9:45 am-10:10 am (Monday - Thursday)

3rd – 5th 1:30 am – 2:00 am (Monday - Thursday)

6th – 8th 11:15 pm-12:00 pm (Monday – Thursday)

**LONG VALLEY CHARTER SCHOOL
BOARD RECOMMENDATION FORM**

AGENDA ITEM: Action Item G -Organizational Chart with promotions

SUMMARY:

In an effort to move forward with the transition to my retirement (January 2026), I’m making several recommendations. Our special programs administrator has resigned as of the end of June. I’d like to not replace that position for cost savings in future years. Current leaders have agreed to take on the responsibilities from that position.

Promotion Recommendations:

1. Promote Misty Brussatoi to Director.
2. Promote Jerad Morgan, Stephanie Preston, and Kelly Wynn to Assistant Directors reporting to the Director. Misty has agreed that this would be beneficial in considering responsibilities and workload.
3. Promote Jenavieve to Principal. Misty has agreed this is appropriate; she feels Jenavieve is very capable and has established relationships with teachers, students and their families during her time as Assistant Principal.
4. Eliminate the positions of Special Programs Director and Intervention Coordinator.

Salary Placement Recommendations:

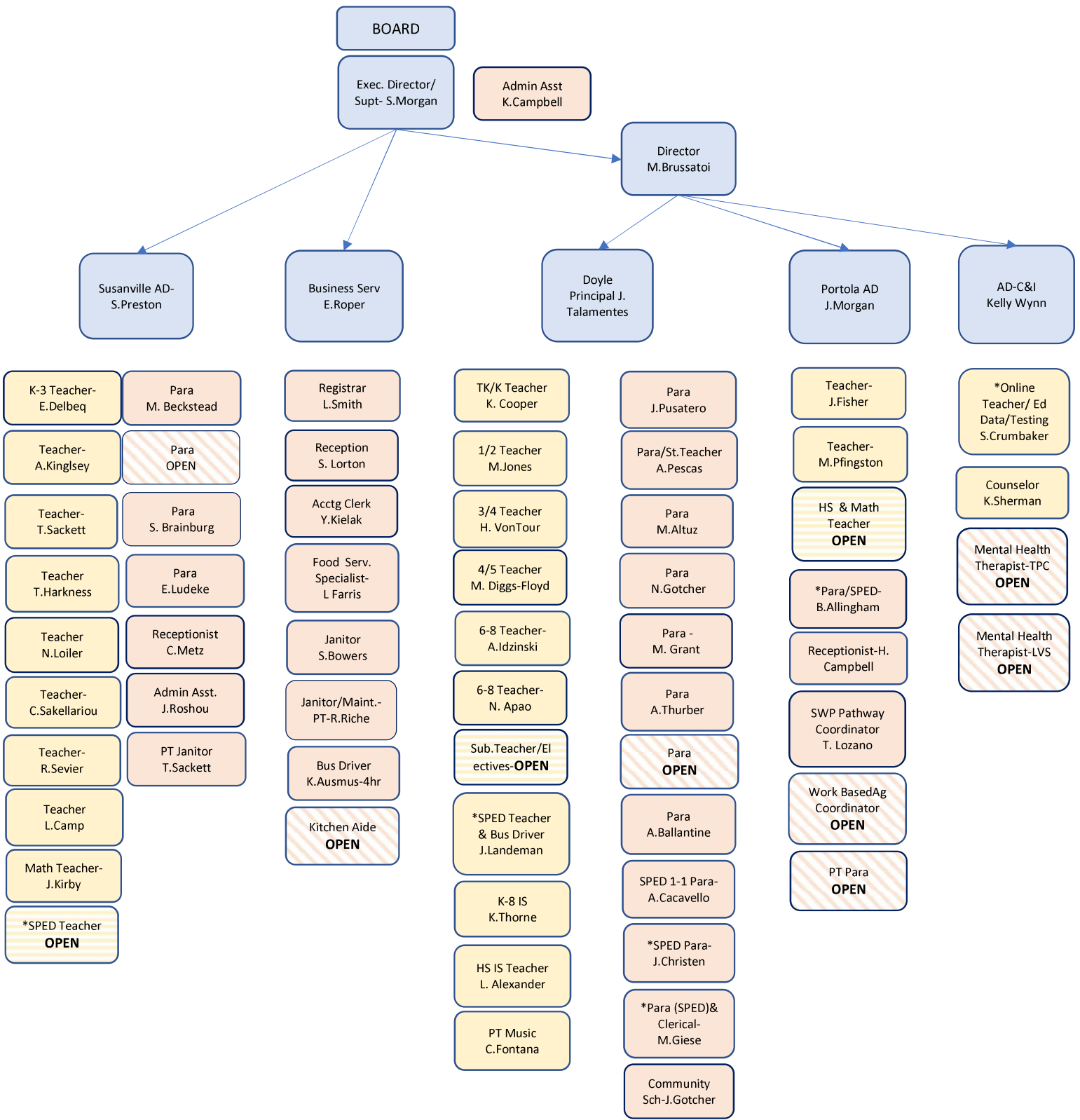
Name	Step in 23-24	Step in 24-25	Notes
Misty Brussatoi	5	6	n/a
Jerad Morgan	5	7	One step military bump
Stephanie Preston	2	4	One step bump to acknowledge steep increase in responsibility
Kelly Wynn	5	6	n/a
El Roper	2	5	Two step bump to acknowledge prior years of HR/ Business Management not previously granted.

DIRECTOR’S RECOMMENDATION:

Approve as Presented Disapprove

This action item concerns:

- Long Valley School
- Thompson Peak Charter



**LONG VALLEY CHARTER SCHOOL
BOARD RECOMMENDATION FORM**

AGENDA ITEM: Action Item H-Administrative Salary Schedule

SUMMARY:

The administrative salary schedule has received little attention since we have not had persons in those positions. The relationship between the columns such as Assistant Director and Director did not represent the responsibilities which have increased. Local salaries also revealed the need to update this schedule (selected salaries are provided for comparison.)

DIRECTOR'S RECOMMENDATION:

Approve as Presented Disapprove

This action item concerns:

- Long Valley School
- Thompson Peak Charter

Administrative Comps

PUSD-Elem VP	SSD-Elem Prin (210 days)	LVCS Principal/ Site Admin 220	FSUSD-Principal (205 days)	LVCS 220 days + Admin cred.	LVCS Assist. Director Current (220 days)	Mt Lassen Director 220 days
\$ 95,474	\$ 98,800	84,800	\$ 95,000	90,000	\$ 90,553	\$ 105,028
\$ 99,294	\$ 101,764	86510	\$ 96,900	91000	\$ 92,364	\$ 107,129
\$ 103,266	\$ 104,817	88255	\$ 98,838	93255	\$ 94,211	\$ 109,271
\$ 107,398	\$ 107,962	90034	\$ 100,815	95000	\$ 96,095	\$ 111,457
\$ 107,398	\$ 111,201	91849	\$ 102,831	96849	\$ 98,017	\$ 113,686
\$ 107,398	\$ 114,537	93701	\$ 104,888	98700	\$ 99,978	\$ 115,959
\$ 111,694	\$ 117,973	95,588	\$ 106,895	100,500	\$ 101,977	\$ 118,279
\$ 111,694	\$ 121,512	97,515	\$ 109,125	102,500	\$ 104,017	\$ 120,644
\$ 111,694	\$ 125,157	99,479	\$ 111,308	104,500	\$ 106,097	\$ 123,057
\$ 116,163	\$ 128,912	101,483	\$ 113,534	107,400	\$ 108,219	\$ 125,518
\$ 116,163	\$ 132,779	103,312	\$ 115,804	109,400	\$ 110,384	-
\$ 116,163	\$ 136,762	105,179	\$ 118,121	110,400	\$ 112,591	-

LONG VALLEY CHARTER SCHOOL ADMINISTRATIVE SALARY SCHEDULE

Step	Assistant Principal	Proposed Assistant Principal 210 days**	Principal / Site Admin/ Program Admin/ <u>Busin ess Manager</u> 210 Days	Proposed Prin/Site Admin/ Business Manager (PSB) 210 days**	If admin chooses 220 days	Proposed If PSB chooses 220 days**	PSB w/220 days and \$10k admin credential (for info purposes only)	Assistant Director 220 Days	Proposed Asst. Director 220 Days	Director 220 Days	Proposed Director	Exec Director/ Supt- 220 Days	Proposed Exec Director/ Supt- 220 Days
1	\$ 69,800	\$ 72,000	\$ 74,800	\$ 80,000	\$ 78,362	\$ 83,810	\$ 93,810	\$ 90,553	\$ 99,000	\$ 95,376	\$ 104,000	\$ 107,164	\$ 110,000
2	\$ 71,511	\$ 73,656	\$ 76,511	\$ 81,760	\$ 80,154	\$ 85,653	\$ 95,653	\$ 92,364	\$ 100,980	\$ 97,283	\$ 106,080	\$ 109,307	\$ 112,200
3	\$ 73,256	\$ 75,350	\$ 78,256	\$ 83,559	\$ 81,982	\$ 87,538	\$ 97,538	\$ 94,212	\$ 103,000	\$ 99,229	\$ 108,202	\$ 111,493	\$ 114,444
4	\$ 75,034	\$ 77,083	\$ 80,034	\$ 85,397	\$ 83,845	\$ 89,464	\$ 99,464	\$ 96,096	\$ 105,060	\$ 101,213	\$ 110,366	\$ 113,723	\$ 116,733
5	\$ 76,849	\$ 78,856	\$ 81,849	\$ 87,276	\$ 85,747	\$ 91,432	\$ 101,432	\$ 98,018	\$ 107,161	\$ 103,238	\$ 112,573	\$ 115,997	\$ 119,068
6	\$ 78,702	\$ 80,670	\$ 83,702	\$ 89,196	\$ 87,687	\$ 93,443	\$ 103,443	\$ 99,978	\$ 109,304	\$ 105,303	\$ 114,824	\$ 118,317	\$ 121,449
7	\$ 80,589	\$ 82,525	\$ 85,589	\$ 91,158	\$ 89,664	\$ 95,499	\$ 105,499	\$ 101,978	\$ 111,490	\$ 107,409	\$ 117,121	\$ 120,684	\$ 123,878
8	\$ 82,516	\$ 84,423	\$ 87,516	\$ 93,164	\$ 91,683	\$ 97,600	\$ 107,600	\$ 104,017	\$ 113,720	\$ 109,557	\$ 119,463	\$ 123,097	\$ 126,355
9	\$ 84,479	\$ 86,365	\$ 89,479	\$ 95,213	\$ 93,740	\$ 99,747	\$ 109,747	\$ 106,098	\$ 115,994	\$ 111,748	\$ 121,853	\$ 125,559	\$ 128,883
10	\$ 86,483	\$ 88,351	\$ 91,483	\$ 97,308	\$ 95,840	\$ 101,942	\$ 111,942	\$ 108,220	\$ 118,314	\$ 113,983	\$ 124,290	\$ 128,071	\$ 131,460
11	\$ 88,313	\$ 90,383	\$ 93,313	\$ 99,449	\$ 97,756	\$ 104,184	\$ 114,184	\$ 110,384	\$ 120,680	\$ 116,262	\$ 126,775	\$ 130,632	\$ 134,089
12	\$ 90,179	\$ 92,462	\$ 95,179	\$ 101,637	\$ 99,712	\$ 106,476	\$ 116,476	\$ 112,592	\$ 123,094	\$ 118,588	\$ 129,311	\$ 133,245	\$ 136,771

Site-based principal salary is increased by \$6,000

** AP & Site admin columns add \$10,000 for administrative credential

For movement to the right, employee retains their same step

Effective 7-1-2024 DRAFT

Board approved date